

## Our motivation

We aim at meeting the increasing global demand for energy in a safe and sustainable manner.

### ***Safety is part of our DNA***

Under the motto “Safety is part of our DNA”, we aim at avoiding any adverse impact on employees, stakeholders, our assets, and the environment.

The personal safety of our employees is vital to us. Health and safety at work is an absolute condition for continued success, and we constantly strive to step up efforts and improve conditions.

Our focus areas in making sure that safety is in our DNA:

- Zero harm to employees and stakeholders, our assets, and the environment.
- Delivering a quality that makes us the first choice for customers.
- Providing products and services fulfilling applicable legal requirements and other requirements as well as voluntary commitments as the minimum basis of our global operations.

## Health

We care about the wellbeing of our employees. Therefore, we aim to create a healthy work environment, both physically and mentally, with a good work life balance responding to the individual needs of our employees.

## Safety

Safety is our core value. We will continuously work on strengthening our safety culture while having strong focus on management's commitment to lead by example and on the safety behavior of all employees. We believe that incidents can be prevented by approaching work proactively making safety everyone's responsibility, by sharing knowledge and inspiring each other to find safer work practices. We consult and involve all employees on health and safety matters, we listen and consider what they say before making any health and safety decisions.

## Security

We will protect our employees and our assets constantly improve our preparedness to handle any foreseeable emergency and thus ensure the safety of our employees and minimize potential damages.

We protect our digital assets from unauthorized access, destruction, and disclosure, and ensure they are accessible when needed. Additionally, we are in

control of our sensitive data to protect the integrity and confidentiality of our intellectual property.

### Environment

We act to reduce the carbon footprint in our operations and across the global value chain together with our customers, suppliers, and business partners. And as a global company conducting a major part of our business near sensitive environments, we work responsibly to protect these environments by preventing pollution, keeping the environmental impact to a minimum and ensuring the best possible use of resources.

### Quality

We are dedicated to deliver quality and reliability in solutions that consistently meet our customer's expectations. Therefore, we constantly focus on improving our quality performance, reducing cost of poor quality and potential project risks. By these actions, we strengthen our customer satisfaction.

We promote a culture that continually improves our HSSEQ performance and our HSSEQ management system. We set ambitious objectives and targets for ourselves to progressively achieve a HSSEQ performance that we can be proud of and that adds value for us and all our stakeholders.

#### HSEQ director



Dorthe Ulsø

#### President and CEO



Steen Brødbæk